



Contents:

Effect of Empowerment Leadership and Psychological Capital Towards Innovative Work Behavior: A Research Proposal <i>Retno Budi Asih, Fibria Indriati</i>	01-05
Impact of Internet Technology Adoption on the Organizational Performance from an Alignment Approach: The Case of the SME in Mauritania <i>M. Moussa, Bouchra RAHMOUNI</i>	06-14
Technological Characteristics and Adoption of Cross-Network Mobile Money Transfer Service by SMES in Murang'a Municipality <i>Stanley Ouko Momanyi, Prof. Clifford Machogu, Dr. Richard Juma</i>	15-23
Leadership and Strategic Plans Implementation: Comparative Study between Amica and Mentor Saccos in Murang'a Town <i>Jonathan Ngumo Mbogo, Prof. Clifford Machogu, Dr. Richard Juma</i>	24-35
How to Increase Job Satisfaction of Bank Employees? <i>Nurul Qomariah, Pietricia Diastuty Marchita, Arik Susbiyani, Abadi Sanosra</i>	36-42
The Impact of Government Policy, Market Orientation, and Organizational Innovation on Roti Maros (Maros Bread) Business Performance in Maros Regency <i>Saripuddin, Siti Haerani, Basri Bado, Suradi Tahmir</i>	43-50
Influence of Strategic Contract Management on Performance of Public Water Companies in Kenya <i>Rebecca Mutia, Willy Muturi, Patrick Mwangangi</i>	51-55
Influence of Good Corporate Governance and Capital structure to Profitability and Profit Management in Manufacturing Company Listed on Efek the Indonesia Stock Exchange <i>Alimuddin, Abd Rahman Mus, Muhammad Su'un, Ramlawati</i>	56-61