

Managing Editor Board

- ❖ Dr. Muhammad Kashif Irshad, Pakistan
- ❖ Dr. Md Golam Mohiuddin, Bangladesh
- ❖ Dr. V. Balachandran, India
- ❖ Dr. Wilson Ani, Nigeria
- ❖ Dr. Muhammad Sabbir Rahman, Malaysia
- ❖ Dr. Pawel Tadeusz Kazibudzki, Poland

International Editorial Board

- ❖ Dr. E. Chuke Nwude, Nigeria
- ❖ Dr. Shalini Rahul Tiwari, India
- ❖ Dr. Naveed Saif, Pakistan
- ❖ Dr. Rishipal, India
- ❖ Dr. Devadatta Gopal Ranade, India
- ❖ Dr. Radha Mohan Chebolu, India
- ❖ Dr. Nurul Fadly Habidin, Malaysia
- ❖ Dr. M.Veerappan, India
- ❖ Dr. Shakil Adnan Malik, Pakistan
- ❖ Dr. P. Malyadri, India
- ❖ Dr. Bandaru Srinivasa Rao, India
- ❖ Dr. Anamakiri, Onyemechi Dio, Nigeria
- ❖ Dr. Khundrakpam devananda Singh, India
- ❖ Dr. Muhammad Ahmed Mazher, Pakistan
- ❖ Dr. S.Ravishankar, India
- ❖ Dr. Priti Bakhshi, India
- ❖ Dr. Twinkle R. Singh, India
- ❖ Dr. Muhammad Zahoor, Pakistan
- ❖ Dr. N. Ramu, India
- ❖ Dr. Vasthiyampillai Sivalogathanan, Sri Lanka
- ❖ DR. Mihir Kumar Shome, India
- ❖ Prof. Dr. B.Balamurugan, India
- ❖ Dr. Anita Erari, Indonesia
- ❖ Dr. Muhammad Jawad, Pakistan

Contact Us

Website URL : www.iosrjournals.org
Email : iosrjournals@gmail.com
support@iosrmail.org



Qatar Office:

IOSR Journals
Salwa Road
Near to KFC and Aziz
Petrol Station,
DOHA, Qatar

India Office:

IOSR Journals
SC-89 A, Shastri Nagar,
Ghaziabad, UP,
India

Australia Office:

43, Ring Road,
Richmond Vic 3121
Australia

New York Office:

8th floor, Straight hub,
NS Road, New York,
NY 10003-9595



IOSR Journals

International Organization
of Scientific Research

e-ISSN : 2278-487X

Volume : 22 Issue : 4 Series-8

p-ISSN : 2319-7668

Contents:

Determinants of Youth Unemployment: The Case of Hawassa City <i>Esay Solomon Shina</i>	01-07
Identifying Causes and Remedies of Workplace Procrastination in Pakistan <i>Dr. Maria Shaikh, Dr. Sumra Shaikh, Dr Samiuddin Shaikh, Eng. Haseeb Haleem shaikh</i>	08-14
Synopsis on Training Evaluation & its effectiveness Towards Employee Retention With respect to Indian IT BPO sector <i>Galavilli Subha</i>	15-20
Solar Plant Installation—A Study on Consumer Perception <i>N SrinivasaRagavan Guided, Prof.Narayanasamy</i>	21-24
Etude de la consommation de services financiers en RDCongo ; Cas de la commune rurale de Mahagi/Ituri <i>MbiyaMwyele Don, KaserekaMulimaposoSero-Man, DieubeniMawa Joseph, KaserekaMalyakizungu Salomon</i>	25-30
Effect of Corporate Governance, Investment Strategyand Macroeconomic Factors on Financial Performance of Pension Schemes in Kenya <i>AkwimbiAmbaka William</i>	31-71

IOSR-JBM