



Contents:

- Human Resource Management (HRM) Practices and Private Commercial Banks: Relative Culture from Bangladesh 01-08
Anila Ali
- Consumer Buying Behaviour and Trust towards Online Jewellery Shopping 09-20
Ms. Bhoomika K M , Dr. Neetha Mahadev
- Income Smoothing: Does Firm Size Matter in Indonesia? 21-23
Widyaningsih Azizah , Fathoni Zoebaedi , Muhammad Rubiul Yatim
- Effect of Plan-Based Programming Budgeting on Financial Distress among Public Universities in the North Rift Region, Kenya 24-32
MugeCheruto Lydia, MwengeiK. B. Ombaba
- Determinants of Employee Performance with Work Motivation as an Intervening Variable at the PTPN X Bobbin Industrial Unit 33-43
Mamik Nila Sari , Diana Sulianti K. Tobing , umani
- Impulsive Buying Behavior In Light Of Coved-19 Pandemic 44-54
Abdelrahmanmidhatass'adyacoub